

UMC 40 hpw Pay Scale - 2025									
Grade	Grade Hourly	Grade Annual	Spinal Point	Hourly Rate 01/08/24	Annual Rate 01/08/24	Hourly Rate 01/03/25	Annual Rate 01/03/25	Hourly Rate 01/08/25	Annual 01/08/25
Support 1	UMC SUPP1H	UMC SUPP1A	1	£12.47	£25,927	£12.61	£26,227	£12.79	£26,594
Support 2	UMC SUPP2H	UMC SUPP2A	2	£12.53	£26,064	£12.67	£26,364	£12.86	£26,749
Admin Ops 1	UMC ADM1H	UMC ADM1A	3	£12.68	£26,383	£12.83	£26,683	£13.01	£27,061
Admin Ops 2	UMC ADM2H	UMC ADM2A	4	£12.84	£26,697	£12.98	£26,997	£13.17	£27,394
			5	£12.86	£26,743	£13.00	£27,043	£13.19	£27,435
			6	£12.98	£26,993	£13.12	£27,293	£13.31	£27,685
Admin Ops 3	UMC ADM3H	UMC ADM3A	7	£13.10	£27,245	£13.24	£27,545	£13.43	£27,934
			8	£13.12	£27,291	£13.27	£27,591	£13.46	£27,997
			9	£13.44	£27,953	£13.58	£28,253	£13.78	£28,662
Admin Ops 4	UMC ADM4H	UMC ADM4A	10	£13.65	£28,394	£13.80	£28,694	£13.99	£29,099
			11	£13.73	£28,548	£13.87	£28,848	£14.07	£29,266
			12	£14.11	£29,342	£14.25	£29,642	£14.45	£30,057
Mgmt 1	UMC MGT1H	UMC MGT1A	13	£14.40	£29,959	£14.52	£30,209	£14.73	£30,638
			14	£14.77	£30,712	£14.89	£30,962	£15.10	£31,408
			15	£14.86	£30,908	£14.98	£31,158	£15.19	£31,594
Mgmt 2	UMC MGT2H	UMC MGT2A	16	£15.19	£31,585	£15.31	£31,835	£15.52	£32,281
			17	£15.90	£33,070	£16.02	£33,320	£16.25	£33,800
			18	£16.42	£34,162	£16.54	£34,412	£16.78	£34,902
Mgmt 3	UMC MGT3H	UMC MGT3A	19	£17.13	£35,626	£17.25	£35,876	£17.49	£36,379
			20	£17.80	£37,023	£17.92	£37,273	£18.18	£37,814
			21	£18.35	£38,159	£18.47	£38,409	£18.73	£38,958
SMGT	UMC SMGTH	UMC SMGTA & UMC SMGTSP	22	£19.28	£40,103	£19.32	£40,183	£19.59	£40,747
			23	£20.40	£42,440	£20.47	£42,578	£20.76	£43,181
			24	£21.62	£44,973	£21.72	£45,175	£22.03	£45,822
			25	£22.91	£47,659	£23.04	£47,928	£23.37	£48,610
			26	£23.59	£49,057	£23.73	£49,361	£24.07	£50,066
			27	£24.99	£51,984	£25.17	£52,361	£25.53	£53,102
			28	£25.73	£53,513	£25.93	£53,928	£26.29	£54,683
			29	£26.48	£55,085	£26.70	£55,540	£27.08	£56,326
			30	£27.26	£56,701	£27.50	£57,196	£27.89	£58,011
			31	£28.06	£58,361	£28.32	£58,898	£28.72	£59,738
			32	£28.89	£60,086	£29.17	£60,666	£29.58	£61,526
			33	£29.74	£61,855	£30.04	£62,479	£30.46	£63,357